

Uplift Education Regular Board Meeting Minutes

Tuesday, June 22, 2021, at 4:30 p.m.

A virtual meeting of the Board of Uplift Education was held on the date and time listed above. Pursuant to Governor Abbott's March 16, 2020, Order approving a request by the Office of the Attorney General to temporarily suspend a limited number of open meeting laws in response to the Coronavirus (COVID-19) disaster, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings (also called "social distancing") to slow the spread of the Coronavirus (COVID-19). In compliance with Governor Abbott's order, and in furtherance of the public health goal of limiting face-to-face meetings, this meeting was held by videoconference.

Access online was through TEAMS and the agenda provided the following access information:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_MDE1NmJkNmItMzVmOC00MGY5LWIyMDQtNGNmNTE3MjRINTg1%40thread.v2/0?context=%7b%22Tid%22%3a%22c1136be9-3a18-45ff-8099-b182bfd6890c%22%2c%22Oid%22%3a%2226d7a1b6-9be1-4fdc-9c72-d7278ededda4%22%7d

For access by phone: +1 469-340-0751; conference ID: 214-130-937#

Called to Order: 4:33 p.m.

Adjourned: 6:35 p.m.

Board Members Present:

1. **Richard Frapart**
2. **Cullum Clark**
3. **Dawn Davidson**
4. **John Beckert**
5. **Michael Stack**
6. **Ardo Fuentes**
7. **Cameron Johnson**
8. **John McPherson**
9. **Cathy Estrada**
10. George Conant
11. Ricky Garcia
12. Cathleen Crews
13. Michael Giles
14. Pilar Davies
15. Elena McFann
16. Ossa Fisher

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order and Announcements	R. Frapart welcomed the Board to the meeting and took attendance. A quorum being present, the meeting was called to order at 4:33 p.m.	
II. Previous Board Minutes	<u>ACTION ITEM:</u> Consider and take action on minutes from previous board meetings - Richard Frapart, Board Chair. a. May 25, 2021. The first order of business was to discuss and take action on previous Board minutes from May 25, 2021.	Upon motion by J. Beckert to approve the minutes from May 25, 2021, as presented, and seconded by C. Estrada, the Board unanimously voted to approve the motion.

1. Academic Update – Dr. Remy Washington, President.

R. Washington first reviewed her Executive Summary:

- We saw a decline in all tested subject areas on STAAR/EOC – declines ranged from 7 - 46 percentage points when compared to Spring '19 STAAR/EOC performance
- There were schools that had strong performance on STAAR/EOC despite the challenges presented throughout the school year
- MAP score average growth from Fall to Spring of about 6.2 RIT points
- Summer program enrollment is at an all time high – will serve over 5000 scholars this summer
- Summer programming is designed to address learning acceleration, self-management and social emotional learning, EOC retesting needs, enrichment, and ACT Preparation
- Plans for Fall '21 acceleration of learning include: Shifts in the Curriculum, In-School Intervention, Targeted Support, Technology.

R. Washington next reviewed the impact of the Pandemic on STAAR/EOCs, COVID-19 slide, and the plan of action to address each. The plan for summer 2021 will include: 3-Week Summer Programming to support scholars who scored in the lowest quintiles/did not pass STAAR, Summer Assignments for all scholars (To address summer slide), Summer enrichment programming (To address engagement), EOC and ACT Prep and Retesting (To address our need to improve graduation and college readiness). Summer school enrollment information was reviewed next, as well as the plan of action to address areas of needs.

2. Advocacy Committee Update – Eric Dominguez, Director of Government Affairs, and James Stanton, Advocacy Committee Chair.

E. Dominguez presented the advocacy update and discussed with the board legislation regarding the budget, i.e., SB 1 and HB 3. The fully funded budget includes \$58 billion over the biennium to schools for the Foundation School Program and \$6.4 billion to TEA for the accountability system, instructional materials, nutrition and agency operations.

E. Dominguez explained to the board that over 71 bills regarding education have been sent to the Governor and that the virtual education bill was not

III. Information Items

successful. He reviewed favorable legislation, other legislation, and pre-emptive legislation.

The board discussed the new legislation and facility equities.

3. Development Committee Update – Deborah Bigham, Chief External Affairs Officer, and John Beckert, Development Committee Chair.

J. Beckert and D. Bigham discussed Uplift’s annual giving camp and the Capital Campaign, and discussed the growth over the last year.

4. Finance Update – Jim Jahnke, CFO.

J. Jahnke presented the Finance Update to the board. This included the following:

- Uplift will get the full TEA ADA hold harmless benefit.
- Review of the finance dashboard

J. Jahnke next reviewed the FY22 proposed budget. FY22 proposed revenues is \$293,148,00.00, proposed expenses is \$278,023.00, and net revenue is \$14,624,000.00. FY22 proposed capital expense budget is \$1.8.M The budget is fully explained in the meeting deck.

ACTION ITEM: Consider and take action on approving fiscal year 2022 budget.

J. Jahnke next presented a new credit card program to the board. Uplift is currently with BBVA, but BBVA is no longer a credit provider. As such, administration is recommending the board approve a new credit card program with Regions Bank.

ACTION ITEM: Consider and take action on resolution approving Regions Bank credit card program.

5. Update on GPISD partnership – Yasmin Bhatia, CEO.

Y. Bhatia presented on the GPISD partnership to the board. Regarding the primary school Delmas Morton program, there have been 2 years of enrollment decline on both the Uplift and GPISD sides of the school, and the demographic data shows continued decrease in the numbers of school-aged children, that would currently result in a \$1.05 million loss in ADA funding. Likewise, the Delmas Morton middle school that is housed at the Uplift Grand campus sees an incremental deficit every year. The partnership has

Upon motion by A. Fuentes to approve the FY22 budget and capital expense budget, as presented, and seconded by M. Stack, the board unanimously voted to approve the motion.

Upon motion by J. Beckert to approve the resolution approving the Regions Bank credit card program, as presented, and seconded by M. Stack, the board unanimously voted to approve the motion.

been successful, as seen through Delmas Mortin PS being the 2nd highest rated primary school in the Network.

The board discussed the partnership, the recommendation to close, and how it will be viewed.

ACTION ITEM: Consider and take action on approving next steps related to GPISD partnership.

6. Annual Board and Officer Elections – Yasmin Bhatia, CEO, and Alex Berk, CLO.

Alex Berk presented the annual Executive Committee board election ballot:

Richard Frapart (Chair)
Cullum Clark (Vice-Chair)
John Beckert (Development and External Affairs)
Dawn Davidson (Governance)
Cameron Johnson (Real Estate)
John McPherson (Strategic Planning)
Dr. Lael Melville (Dallas County School Engagement)
Michael Stack (Finance)
James Stanton (Advocacy)
Ed Tauriac (Audit)

Alex Berk presented the annual At-Large board election ballot:

Andre McEwing

Alex Berk presented the annual Trustee board election ballot:

Christina Barbosa (3rd Term)
Cullum Clark (2nd Term, effective July 1, 2020)
George Conant (3rd Term)
Adam Cox (2nd Term)
Cathleen Crews (3rd Term)
Dawn Davidson (2nd Term, effective July 1, 2020)
Tony Dona (2nd Term)
Ossa Fisher (3rd Term, effective July 1, 2020)
Richard Frapart (3rd Term)
Cameron Johnson (2nd Term, effective July 1, 2020)
Andre McEwing (2nd Term)
Dr. Lael Melville (2nd Term)
James Stanton (2nd Term)

Alex Berk presented the annual Officer board election ballot:

Yasmin Bhatia (CEO)
Dr. Remy Washington (President)

Upon motion by R. Frapart to authorize the Uplift CEO and any CEO designee to negotiate next steps with Grand Prairie ISD regarding the Uplift-Grand Prairie ISD partnership, including but not limited to, executing termination of the partnership on behalf of Uplift and the Uplift Board, so long as the CEO obtains approval from the Board Chair and Vice-Chair before any final action is taken, and seconded by J. Beckert, the board voted unanimously to approve the motion.

	<p>Jim Jahnke (CFO) Alex Berk (Secretary)</p> <p>ACTION ITEM: Consider and take action on approving board and officer elections.</p> <p>Y. Bhatia next thanked two outgoing voting board members, A. Fuentes and C. Estrada, for their many years of service.</p>	<p>Upon motion by J. Beckert to approve the FY22 annual board ballot results, and seconded by A. Fuentes, the board unanimously voted to approve the motion.</p>
V. CLOSED Session	<p>At 6:15 p.m., R. Frapart retired the Board to closed session pursuant to 551.072 of the Texas Government Code to deliberate the purchase, exchange, lease, or value of real property.</p> <p>At 6:34 p.m., the Board returned to OPEN session. R. Frapart noted the same quorum of the Board was present and that no action or decision was made during CLOSED session.</p>	
VI. Community Forum	<p>No community members signed up to speak during community forum.</p>	
VII. Adjournment	<p>There being no further business before the Board, R. Frapart adjourned the meeting at 6:35 p.m.</p>	

Respectfully submitted by Alexander S. Berk, Secretary.